LEARNING AND RESEARCH SUPPORT LIBRARIAN I/II/III

Instructions for submitting your application:

Please submit electronically via https://jobs.wayne.edu/applicants/Central?quickFind=205850 1) a complete resume, and 2) a letter of interest including the names, addresses, telephone numbers, and email addresses of at least three professional references. Candidates should also provide evidence in their application materials of a commitment to fostering and engaging with a diversity of ideas and experiences to create an inclusive environment in the classroom and at the University.

Full consideration will be given to applications received by December 10, 2018. For additional information regarding this position, please contact Katrina Rouan, Learning and Research Support Librarian Search Committee Chair via email, katrina.rouan@wayne.edu.

The Wayne State University Library System (WSULS) seeks an innovative, service-oriented Learning and Research Support Librarian to advance the University’s mission to create and advance knowledge, prepare a diverse student body to thrive, and positively impact local and global communities. The University mission embodies 150 years of educational excellence and access: its students, staff, and faculty are driven to transcend historical and divisive inequities in our society. Our mission of access and proud culture of diversity demands a Learning and Research Support Librarian who embraces an environment of inclusion that extends beyond simple tolerance by leveraging the power of peoples’ individual identities and diverse perspectives.

Position Summary

The Learning and Research Support Librarian will support the departments of Biological Sciences, Chemistry, and Geology in the College of Liberal Arts and Sciences, where declared STEM majors have increased over the past 5 years by nearly 50%. They will establish effective communication channels within assigned departments and will identify and advance the learning, teaching, and research needs of WSU students, faculty, and staff. They will provide expert assistance through instruction, reference services, and research and scholarly communications. The successful candidate will also participate in cross-functional teams and system-wide work related to the WSULS strategic pillars of Student Success and Retention, Scholarship, Community Engagement, and Organizational Development (Culture and People). The full breadth of the Learning and Research Support Librarian’s responsibilities remains flexible and adaptable to new and emerging staffing models, schedules, and technologies.
This position requires a passion for advancing student success, a positive, “can-do” attitude, and a combination of skills and professional confidence that will contribute to the transformation of instruction, reference, and research and scholarly communication support within the WSULS. We seek candidates who are invested not only in the future of librarianship but also in building a culture that will establish the WSULS as an example research library of the future. The successful candidate will be an innovative designer of library solutions within a collegial and collaborative environment. The successful candidate must also be knowledgeable of current library and scholarly information trends and practices and possess the ability to apply this understanding to make a significant, positive impact on the WSU community.

This position is an Employment Security Status track appointment. The starting salary range for a Librarian I is $46,397, Librarian II $50,743, and Librarian III $55,900. Salary and rank will be commensurate with qualifications and experience.

Responsibilities and Duties

Reporting to the WSULS Assistant Dean, the responsibilities of the Learning and Research Support Librarian include:

- Establish and maintain effective communication channels to identify and advance the learning, teaching, and research needs of WSU students, faculty, and staff.
- Provide quality teaching and research-focused information services, including developing and conducting instruction programs focused on advanced resources for undergraduate and graduate students in the departments of Biological Sciences, Chemistry, and Geology.
- Collaborate with other subject librarians and university staff to provide effective instruction, student success programming, and reference services to WSU undergraduate and graduate students, faculty, and staff.
- Advance WSULS digital publishing and scholarship initiatives by providing support for scholarly research workflows, including scholarly communication, copyright, and research data management.
- Participate in cross-functional teams and system-wide work relating to the WSULS strategic pillars of Student Success and Retention, Scholarship, Community Engagement, and Organizational Development (Culture and People).
- Engage in professional and/or subject discipline organizations, research, or publishing that will enhance STEM support at WSU and advance the WSULS strategic pillars of Student Success and Retention, Scholarship, Community Engagement, and Organizational Development (Culture and People).

Experience and Qualifications

Minimum qualifications

Master’s degree from an ALA-accredited program; strong commitment to teaching and public service; ability to communicate and interact effectively with faculty, staff, and students in a culturally diverse and rapidly changing environment; ability to effectively analyze, organize, and present information;
demonstrated aptitude to manage multiple priorities and tasks; capacity to work independently and as a team member; familiarity with current library trends and technology and the ability to apply this knowledge to local situations.

Preferred qualifications
Work experience or degree in a STEM field and a commitment to continue developing skills for STEM support; academic library experience and familiarity with diversity and inclusion practices in research libraries; library instruction experience; ability to use technologies to enhance instruction; experience in providing reference services, user education, and developing print and online instructional materials and tutorials on topics such as information literacy and database searching; familiarity with current trends and issues in research data management and immersive technologies; experience with course management systems; experience using tools for web authoring, social computing, and online collaboration; knowledge of trends and policy issues related to digital technology and electronic resources; established record or potential for professional achievement and service.

Wayne State University and its Library System
The WSULS comprises the David Adamany Undergraduate Library, the Arthur Neef Law Library, the Purdy/Kresge Library, the Vera P. Shiffman Medical Library, and the Walter P. Reuther Library of Labor and Urban Affairs. The WSULS hosts operations of the Detroit Area Library Network (DALNET), a consortium of 19 academic, public, school and special libraries, and information organizations committed to sharing resources and expertise toward greater efficiency and return on investment. The University’s School of Information Sciences (SIS) offers a Top 25, American Library Association-accredited library science program delivered online by a 13-member faculty. SIS operates under the aegis of the WSULS and offers three graduate degrees and five graduate certificate credentials.

A Michigan public university located in the heart of Midtown Detroit, Wayne State University is a preeminent leader in urban, community-based research and is among just 1.31% of Carnegie Commission on Higher Education “R1” research intensive universities that also hold the Commission’s Community Engagement Classification. Its campus is the most diverse public university campus in Michigan. Through its multidisciplinary approach to research and education and ongoing collaborations crossing all economic sectors, the university aims to improve the quality of life in the city of Detroit, the state of Michigan, and throughout the world.

The WSULS aspires to be the world’s top research library; we will build a new culture for people at every level of the organization. We will create 21st century examples of how a research library impacts student success and retention, scholarship, community engagement and significant changes in organizational development. WSULS work will be center to research excellence, success across a diverse student body, and meaningful engagements in its urban community. We embrace our culturally diverse community and aim to instill in students a global mindset.

Wayne State enrollment in STEM fields is on a major growth trajectory – alongside burgeoning growth of the University’s host city of Detroit. Seeded by state of Michigan strategic investment in workforce development, Wayne State University (WSU) in fall 2020 will open a new, 100,000 square foot STEM Innovation Learning Center to accommodate a rising population of motivated undergraduate students.
Midtown Detroit

Detroit has emerged as one of the world’s hottest cities. Naming Detroit as “America’s comeback city,” travel media giant Lonely Planet ranked Detroit #2 in its worldwide “Best in Travel 2018” destinations. “…Detroit is rolling again. It’s like the whole place is caffeine-buzzed, freewheeling in ideas.” A recent New York Times headline called the question: “Detroit: The Most Exciting City in America?”

Midtown Detroit is the city’s undisputed “cool cat” neighborhood and home to Wayne State University for nearly 150 years. As a historic nidus for Detroit’s knowledge-based and cultural influences, Midtown channels the raw energy of scholars and learners converging with artists and entrepreneurs. Wayne State’s gigantic Midtown footprint anchors such cultural icons as the Detroit Public Library, Detroit Institute of Arts, Detroit Historical Museum, Children’s Center, Charles Wright Museum of African American History, Michigan Science Center, and Museum of Contemporary Art Detroit. A dizzying array of Midtown galleries, theatres, and attractions are within walking distance along with a brilliant selection of restaurants, bistro, craft breweries, and clubs.

Wayne State University is an equal opportunity/affirmative action employer.