The Wayne State University Library System

VISIONARY PILLARS

**Student Success**
The Libraries will expand our important role in student success and retention. Our creative, innovative and flexible approaches will span lifelong learning, demonstrate the value of interdisciplinary inquiry, and set an example for how research library work influences student success and retention in the 21st century.

**Community Engagement**
The Libraries will become the safe space for interdisciplinary conversation and inquiry. We will create opportunities to expand knowledge, understanding and inspire action that challenges and improves our community and the world.

**Scholarship**
The Libraries will become an incubator for ideas and solutions that shape the future of scholarship. We will become curious about the complexity, nuance and changing nature of the research cycle. Our leadership will champion the opportunities and advancements that fuel worldwide research.

**Organization and Culture**
The Libraries will establish a new culture that advances our work in student success and retention, scholarship, and community engagement. We will create positive working environments for everyone in the Wayne State University Libraries. Our organizational development success will reveal leadership approaches for research libraries around the world.